## Scrutiny Criteria for the Post of Assistant Professor:-

## Academic Record (Total 25 marks):

1. High School := Max. 2 Marks  $(1^{st} \text{ Class} = 2, 2^{nd} \text{ Class} = 1)$ 

2. Higher Secondary := Max. 3 Marks  $(1^{st} \text{ Class} = 3, 2^{nd} \text{ Class} = 2)$ 

3. Graduation := Max. 10 Marks (Total percentage obtained divided by 10)

4. Post Graduation := Max. 10 Marks (Total percentage obtained divided by 10)

Total := 25 Marks

## Research Performance (Total 25 Marks)

| 1. | Candidates satisfying any of the criteria as given in Annexure - II clause 2  | = 05 Marks   |
|----|---|--|
| 2. | Candidates showing quality publications coming out of their Ph.D. thesis work in international/ national peer reviewed journals (having indexed in recognized abstraction services) and other research publications having impact factor. | = Max. 15 Marks (Min. 1 Marks per research paper)  Impact Factor:  1 - 2 = 2 Marks per research paper  2 - 5 = 3 Marks  5-10 = 4 Marks  above 10 = 5 marks |
| 3. | International/ National Seminar/ Conference as sponsored by Central funded agencies   | = Max. 4 Marks (1 Marks per international seminar/conference & 0.5 Mark per National seminar/conference.   |
| 4. | National award (awarded by Central Govt. agencies/ autonomous bodies)   | = 1 Mark   |

Total Weightages (100) = Academic Record and Research Performance (50%) + Assessment of Domain Knowledge and teaching skills (30%) + Interview Performance (20%)

**By Order** Registrar